

Council Delivery Plan 2020-23 UPDATED following Covid 19 pandemic response

Theme	Priority	Deliverable	Officer Lead	Portfolio	Activity Milestone	Milestone date
A GREAT PLACE TO LIVE						
Live	Increased housing supply	Maintain our Five Year Housing Land Supply.	M Grainger	Cllr Musgrave	Work with developers to unlock 'stuck sites' and explore new sources of supply and a long-term pipeline of housing sites to 2040 through the new Local Plan (see below).	ongoing
Live	Increased housing supply	Maximise the number of available homes in the Selby district through delivering the Empty Homes Strategy.	J Rothwell	Cllr Pearson	Review the Empty Homes programme for 2020/21 and complete the existing programme of acquisitions (10 properties)	Mar-21
					Develop a new Empty Homes Strategy to build on the progress made	tbc
					Deliver up to £80k Empty Homes Grant per year for the next three years – 2020-21; 2021-22; 2022-23.	Mar -23
Live	Increased housing supply	Implement a Selby District Council Housing Development Programme	J Rothwell	Cllr Musgrave	Agree priority sites within Phase 2 and 3 of the Development Programme and plan the start on site	Dec-20
					Agree the most appropriate delivery models for the HDP	Dec-20
Live	Improve our housing stock	Deliver the housing improvement programme element of the Housing Revenue Account Business Plan 2019-2025.	J Rothwell	Cllr Pearson	Deliver the post-Covid lockdown backlog of urgent and routine repairs and ensure void turnaround targets are met.	Mar-21
					Re-start the delivery of the HRA Business Plan 3 Year Capital Investment Programme as agreed in Dec 2019 delayed by COVID.	Sept-22
Live	Market town regeneration	Develop and implement Town Action Plans and partnerships for Selby, Tadcaster and Sherburn-in-Elmet	A Crossland/ J Rudd	Cllr Buckle	Complete Town Centre Action Plan and develop partnership group for Selby, Sherburn and Tadcaster town centre revitalisation in line with Covid 19 recovery response.	Aug-20 – Dec 20
					Implement the Opening Town Centres Safely plan	Sept-20
					Complete Places and Movement study of Selby, Sherburn and Tadcaster - joint with NYCC (plus LEP funds)	Mar-21
					Deliver Transforming Cities Fund programme to transform the Selby station area.	Mar-23
					Deliver the Selby town centre High St Heritage Action Zone programme.	Mar-24

A GREAT PLACE TO ENJOY

Enjoy	Improved environmental standards	Implement new household waste and recycling collections service	K Cadman	Cllr Pearson	Complete bespoke collections and recovery of existing recycling boxes	Jun-20
					Take final delivery of new fleet of waste collection vehicles	Oct/ Nov- 20
Enjoy	Improved environmental standards	Review the environmental services contracts to secure improved environmental standards prior to the new contract start date of April 2024	K Cadman	Cllr Pearson	Review impact of the new waste and recycling collection service and design soft market testing timetable	Dec-20
					Complete soft market testing for new environmental Services contracts	Mar-21
					Work with cross party Councillor Working Group to develop the specification for the new service	May-21
Enjoy	Improved environmental standards	Strengthen the Council's approach to enforcement to ensure a joined up and robust approach to addressing environmental issues, ASB, planning breaches etc	J Rothwell/ M Grainger	Cllr Pearson/ Cllr Musgrave	Prioritise the reduction of the backlog of cases, support training and appropriate use of powers.	Oct-20
					Review delivery arrangements for enforcement	Dec-20
Enjoy	Enhance community safety and wellbeing	Strengthen the Safer Selby Community Safety Hub	A Crossland	Cllr Buckle	Deliver multi agency action plan including recruit additional capacity; develop intelligence-led approach to delivery; improve monitoring/reporting arrangements	Mar-21
Enjoy	Enhance community safety and wellbeing	Develop a resilient community	A Crossland	Cllr Buckle	Support residents with their entitlement to benefits and receive support to make claims	Dec-20
					Support the development of a strong and resilient VCS sector to underpin community networks to respond to emergency situations	Mar-21
					Establish a Better Together approach to community response, engagement, and development; review CEF model in light of Covid response and identify resource required to deliver to vulnerable residents and targeted communities.	Jun-21
Enjoy	Respond to impact of climate change	Implement the recommendations of the Low Carbon Working Group	D Caulfield	Cllr Musgrave	Baseline current Selby DC activities and associated carbon emissions	Sept-20
					Develop a Low Carbon Action Plan considering the recommendations of the Low Carbon Working Group.	Dec-20
Enjoy	Respond to impact of climate change	Work with the LEPs and neighbouring councils to explore the economic potential of a M62 Low Carbon Energy Corridor linking key energy assets across the Y&H region	J Rudd	Cllr Musgrave	Work with Drax, NYCC, the LEPs and ERYC to develop carbon capture project and complimentary economic projects in the Drax/Goole area – including the M62 Corridor	Mar-21

Enjoy	Respond to impact of climate change	Implement the Selby New Street Air Quality Action Plan and learn lessons for improving air quality across the district.	J Rothwell	Cllr Pearson	Complete the implementation of the Selby New Street Air Quality Action Plan – review learning and incorporate into planning policy preparations for the local plan	ongoing
Enjoy	Protect and promote Green Infrastructure	Implement Phases 1 & 2 of the Selby District Local Cycling and Walking Infrastructure Plan to improve cycling and walking connections to our three towns	A Crossland	Cllr Musgrave	Implement Phases 1 & 2 of the Selby District Local Cycling and Walking Infrastructure Plan subject to successful funding bids	ongoing
Enjoy	Protect and promote Green Infrastructure	Work with local partners to maintain and enhance local parks, play areas and open spaces.	K Cadman	Cllr Pearson	Deliver capital investment of £100k p.a. to improve quality and accessibility of Council play areas – improving two play areas per year for the years 2020-21; 2021-22; 2022-23.	Mar-23
Enjoy	Protect and promote Green Infrastructure	Respond to the requirements of the emerging Environment Bill to deliver improvements to biodiversity and nature conversation	M Grainger	Cllr Musgrave	Map existing biodiversity to provide a baseline position.	tbc
					Develop an implementation strategy for off site mitigation.	tbc
A GREAT PLACE TO GROW						
Grow	Deliver new Local Plan	Deliver the Local Plan by 2023	M Grainger	Cllr Musgrave	Create the evidence base – including an Infrastructure Delivery Plan for the Selby district.	ongoing
					Develop Preferred Options and consult stakeholders.	Feb-21
					Develop Submission Draft and consult stakeholders	Feb-22
					Draft Local Plan Submitted for Examination by the Planning Inspectorate	Jun-22
					Local Plan adopted	May-23
Grow	Enable a growing visitor economy	Continued delivery of the 'Selby District Visitor Economy Strategy 2018-22 – and beyond'.	A Crossland	Cllr Pearson	Deliver Phase 3 of the 'Selby District Visitor Economy Strategy 2018-22 – and beyond' including: evaluation of Selby 950; outline development of Barlby Road Corridor; deliver trail maps and 10 visitor information points; deliver support to the district Food & Drink offer; deliver visitor economy marketing plan.	Oct-22
Grow	Enable a growing visitor economy	Develop and implement the Selby District Cultural Development Framework.	A Crossland	Cllr Pearson	Develop and implement the Selby District Cultural Development Framework and Action Plan.	Mar-23
					Identify key projects and attract investment funding in line with responding to the challenges of covid-19	Mar-23
Grow	Support enterprise and business growth	Deliver the Selby District Economic Development Framework 2022...and beyond	J Rudd	Cllr Buckle	Develop new website (Selby District Means Growth') to promote business growth opportunities and enterprise in Selby District	Dec-20

					Develop and agree with each key strategic site owner a programme of joint actions to bring the site forward in line with EDF objectives	Jan-21
					Review the approach to enterprise space in the district - including working with site owners to bring forward smaller enterprise units by the private sector	Dec-20
					Review current approach to Key Account Management and agree a sustainable and targeted programme of contact with key businesses, the LEPs, NYCC and DiT	Jan-21
					Deliver a programme of performance-related business support to SMEs including annual Selby District Business Week and Business Awards in 2020-21; 2021-22; and 2022-23	Mar-23
Grow	Support local workforce to reach their potential	Work with local and strategic partners to develop and implement a Selby District Skills Strategy to support the local workforce to reach their potential.	J Rudd	Cllr Buckle	Produce a skills needs analysis of Selby District, benchmark current offer and future skills needs across priority growth sectors, and develop appropriate training interventions working with partners such as Selby College.	Mar-21
					Finalise Selby District Skills Strategy and associated Action Plan [further actions dependent on Action Plan content]	Sept-21
A COUNCIL DELIVERING GREAT VALUE						
Value	Adopt a digital first approach	Deliver Digital Strategy 2020 and develop a new Strategy up to 2025	S Robinson	Cllr Lunn	Complete implementation of Digital Workforce - Office 365; new devices; MyView	Oct-20
					Complete full implementation of Civica CX digital platform for housing and asset management.	Sept-21
					Complete implementation of phases 1 - 3 of Digital Customers - Northgate Citizens Access; CivicaPay; Digital Customer Platform;	Apr-21
					Develop new Digital Strategy for 2021-25	Mar-21
Value	Adopt a digital first approach	Support residents to get online	S Robinson/D Caulfield	Cllr Buckle	Deliver Citizens Online project with partner councils across North Yorkshire to ensure the switch to online doesn't exclude people	Mar-21
					Continue to work with LEP and NYCC to secure improvements to digital infrastructure across the Selby district	tbc
Value	Adopt a digital first approach	Implement digital democracy	A Hartley	Cllr Crane	Enable virtual decision making by making all Council committees accessible online – by both participants and observers	Oct-20
Value	Adopt a digital first approach	Develop the Selby District Council Customer Strategy 2020-30 and implement	S Robinson/J Rothwell	Cllr Buckle	Move customer services advisors to the Civic Centre and prioritise phone and online over face to face contact	Sept-20
					Develop a new Customer Strategy to align with the new Council Plan, revised Digital Strategy and People Plan	Mar-21

					Develop and deliver a customer services training programme based on new approach	Jun-21
Value	Support and develop workforce	Deliver People Plan 2020-25	S Robinson/ J Rothwell	Cllr Lunn	Manage the return to the workplace, including Selby Civic Centre	Aug-20
					Deliver People Plan 2020-25, including: new HR and OD service delivery arrangements; Leadership and Management Development Programme; new approach to staff engagement; new approach to staff appraisal and development; and review of pay and grading.	Mar-22
Value	Strategic approach to assets	Develop and implement the Asset Strategy 2020-30.	J Rothwell	Cllr Buckle/ Cllr Lunn	Review the Car Park Strategy taking into account lessons from lockdown, e.g. cashless and supporting the local economy	Dec-20
					Develop Asset Strategy 2020-30 and high-level Action Plan	Mar-21
Value	Strategic approach to assets	Deliver the 'Programme for Growth' to ensure a balanced programme of projects that deliver enhanced benefits for the residents and businesses of the district whilst supporting the future sustainability of Selby District Council.	K Iveson	Cllr Crane	Develop Programme for Growth in response to discussions at Budget Council	Jul-20
					Create Member-led P4G Programme Board to ensure it: - delivers benefits for residents and businesses; & - maximises and demonstrates return on investment	Feb-21
Value	Ensure service delivery maximises value for residents	Update our Procurement Policy to prioritise buying from local businesses and maximise the social value to the district.	K Cadman	Cllr Lunn	Review and update Procurement Policy to prioritise buying from local businesses and maximise the social value to the district.	Mar-21
Value	Ensure service delivery maximises value for residents	Explore further opportunities to build on existing Better Together arrangements with North Yorkshire councils	tbc	Cllr Crane	Renew Better Together Collaboration Agreement with North Yorkshire County Council	Jul-20
Value	Ensure service delivery maximises value for residents	Deliver robust arrangements to ensure costs are minimised and planned savings and new opportunities for income are delivered	K Iveson	Cllr Lunn	Undertake VFM review of services in response to the challenges and opportunities arising from the Covid-19 pandemic response – particularly in terms of delivering services differently -.and develop recommendations for further efficiencies including a potential new programme of service reviews	Dec-20
					Implement robust programme management arrangements to ensure savings and other programme/project benefits are delivered.	Sept-20
					Update MTFS and review budget for 2020/21	Oct-20